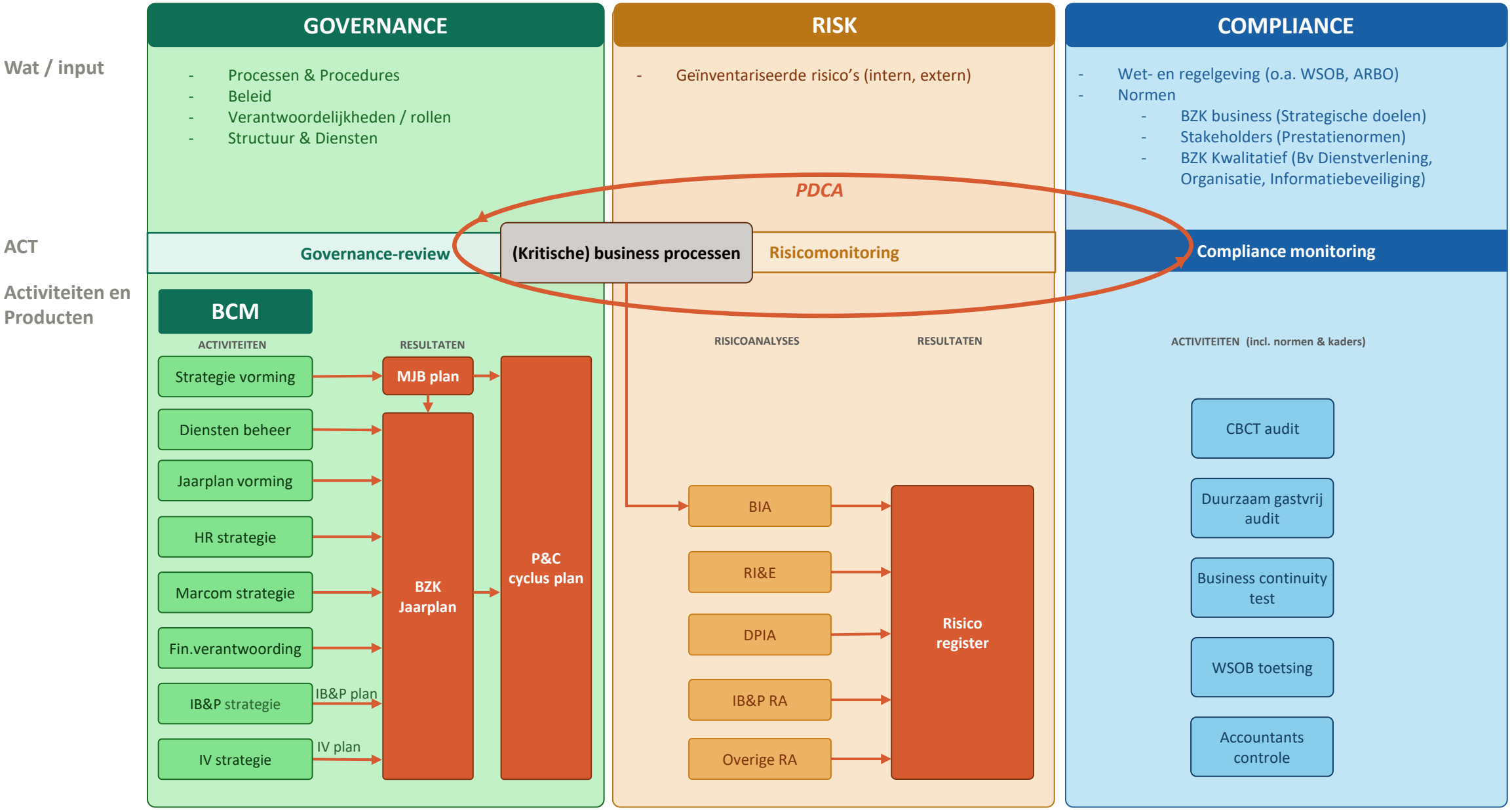BZK GRC framework